



## Safety Goals for BMS Construction LLC

1. Achieve Zero Lost Time Injuries (LTIs):
  - Objective: Strive for a workplace environment where all employees are safe from accidents resulting in lost workdays due to injuries.
  - Measurement: Monitor and aim to reduce the number of lost time injuries to zero over a specified period.
2. Implement and Maintain a Comprehensive Safety Training Program:
  - Objective: Ensure that all employees receive adequate safety training to perform their tasks safely and efficiently.
  - Measurement: Track the completion rates of safety training modules and assess the effectiveness of training through knowledge assessments and skill evaluations.
3. Enhance Hazard Identification and Risk Mitigation Practices:
  - Objective: Improve the identification and mitigation of potential hazards in the workplace to prevent accidents and injuries.
  - Measurement: Conduct regular safety inspections and risk assessments, and implement corrective actions to address identified hazards.
4. Promote Near-Miss Reporting and Investigation:
  - Objective: Encourage employees to report near-miss incidents promptly to identify potential safety hazards and prevent future accidents.
  - Measurement: Increase the number of near-miss reports submitted and implement measures to investigate and address root causes effectively.
5. Ensure Compliance with Occupational Health and Safety Regulations:
  - Objective: Maintain full compliance with relevant occupational health and safety regulations and standards.
  - Measurement: Conduct regular audits to assess compliance with safety regulations and implement corrective actions to address any identified non-compliance issues.
6. Foster a Culture of Safety Awareness and Accountability:
  - Objective: Cultivate a workplace culture where safety is prioritized, and every employee feels responsible for their safety and the safety of others.
  - Measurement: Monitor safety participation rates, feedback mechanisms, and safety-related initiatives to gauge employee engagement and commitment to safety.
7. Implement Ergonomic Solutions to Reduce Workplace Injuries:
  - Objective: Identify ergonomic risk factors and implement measures to minimize musculoskeletal injuries and improve workplace ergonomics.
  - Measurement: Assess the effectiveness of ergonomic interventions through reduced injury rates and improved employee comfort and productivity.
8. Continuously Improve Emergency Preparedness and Response:
  - Objective: Enhance emergency preparedness plans and procedures to effectively respond to workplace emergencies and minimize potential risks to personnel and property.
  - Measurement: Conduct regular emergency drills and simulations, evaluate response times, and refine emergency response plans based on lessons learned.
9. Provide Adequate Personal Protective Equipment (PPE):
  - Objective: Ensure that all employees have access to and properly use appropriate personal protective equipment to mitigate workplace hazards.
  - Measurement: Monitor PPE usage compliance and provide ongoing training on the selection, use, and maintenance of PPE.
10. Engage and Collaborate with Employees on Safety Initiatives:
  - Objective: Encourage employee participation in safety committees and initiatives to foster collaboration and generate innovative ideas for improving safety.
  - Measurement: Evaluate employee involvement in safety-related activities and recognize contributions to safety improvements through rewards and recognition programs.

By prioritizing these safety goals, BMS Construction LLC is committed to fostering a safe and healthy work environment for all employees, subcontractors, and stakeholders, ensuring that safety remains a top priority in all aspects of our operations.